

VIRGINIA NATIONAL GUARD
TECHNICIAN EMPLOYMENT OPPORTUNITY ANNOUNCEMENT NUMBER: 05-147

POSITION TITLE/NUMBER: Environmental Protection Specialist, 05-147, (PD Number: 36217000)

GRADE/PAY: GS-0028-11 \$50,541.00 - \$65,704.00 per annum

OPENING DATE: 9 September 2005 **CLOSING DATE:** 11 October 2005 (1700 hrs)

DUTY LOCATION: VAFM, FT. Pickett, Blackstone, VA

EMPLOYMENT STATUS: Excepted Male/Female Commissioned Officers (NTE 04)

WHO CAN APPLY:

GROUP I - Applications will be accepted from all qualified Commissioned Officers (NTE 04) who are currently employed (permanent) in the Virginia Army National Guard Military Technician Program.

GROUP II - Applications will be accepted from all qualified Virginia Army or Air National Guard commissioned officer (NTE 04) personnel, regardless of employment status (Traditional/Military Technician/AGR). To be considered as a Group II applicant, proof of enlistment in the Virginia National Guard must be attached if the enlistment occurred within 60 days prior to, or during, the advertisement period.

GROUP III - Individuals eligible for membership in the Virginia Army National Guard.

MILITARY CRITERIA: Applicant must be qualified and eligible for award of an AOC as follows:
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MILITARY ASSIGNMENT: Applicant selected must occupy a military assignment that ensures proper grade, unit, and AOC prior to placement.

POINT OF CONTACT: Mr. Tom Inge, (434) 298-6427

QUALIFICATION REQUIREMENTS:

GENERAL EXPERIENCE: Administrative, professional, technical or other work that has required the ability to organize, analyze and evaluate facts and concepts and prepare written material, and ability to meet and deal effectively with individuals or groups.

SPECIALIZED EXPERIENCE: Work experience listed on the application must show at least thirty-six (36) months of experience which equipped the applicant with the following specialized experience to successfully perform the duties of the position, such as: knowledge of principles, practices, and concepts in an environmental program; coordinating and implementing a comprehensive environmental program; gathering field data, analyzing problems for conclusions, and developing materials consistent with environmental policy and applicable regulations; performing environmental field investigations and audits; ability to work with others, provide technical assistance, and provide direction and coordination on environmental matters; knowledge of Resource Conservation and Recovery Act laws and regulations.

KNOWLEDGE, SKILLS, AND ABILITIES (KSAs) REQUIREMENTS: Applicants should prepare separate statements addressing all KSAs listed below. Explain any military and/or civilian experience which supports each KSA. **The KSAs are NOT used for basic qualifications.** They are used solely for the purpose of rating and ranking candidates when there are more than ten (10) qualified applicants. If there are more than 10 qualified candidates certified, the KSAs will be used to assist in determining the best qualified candidates to be referred to the selecting supervisor. Failure to provide KSAs may result in inability to refer basically qualified candidates for consideration or interview.

1. Knowledge of principles, practices, and concepts in an environmental program.
2. Ability to coordinate, develop, and implement a comprehensive environmental program.
3. Ability to gather field data, analyze problems, form conclusions, and develop material consistent with environmental policy and applicable regulations.
4. Ability to perform environmental field investigation and assessments.
5. Ability to work with others, provide technical assistance, and provide direction and coordination on environmental matters.
6. Knowledge of Environmental and Natural Resource Protection laws and regulations.

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DUTIES/RESPONSIBILITIES-POSITION DESCRIPTION NUMBER 36217000: Position involves managing, administering, implementation, and facilitation of one or more environmental protection programs including National Environmental Policy Act (NEPA) review and approval process, hazardous waste (RCRA) management program, natural and water resources protection program, environmental outreach program, noise reduction program, erosion and sedimentation reduction, pest management, cultural resources and environmental training program. Develops project plans for each assigned program, outlines environmental policy, and identifies long and short-term goals and objectives. Participates in the preparation of written plans and schedules, and provides input for setting milestones for accomplishing program goals. Develops environmental budgetary requirements ensuring that valid and appropriate environmental program requirements are properly identified, justified, and considered in program work plans. Provides environmental coordination, oversight, and review for major and minor military construction projects. Coordinates with federal, state, local, and DoD officials regarding various construction and military training projects. Performing state-wide site visits to ensure environmental compliance of VaARNG activities; Assignments usually require study, analysis, and consideration of several possible courses of action or procedures and the development of a recommendation for the most appropriate action which will result in improvements in efficiency or regulatory compliance. Independently performs research, data collection, analysis, investigation, problem development and resolution, development of standard operating procedures as identified by Program Manager.

APPLICATION PROCEDURES: INTERESTED APPLICANTS MAY APPLY BY SUBMITTING A RESUME, THE OPTIONAL APPLICATION FOR FEDERAL EMPLOYMENT (OF 612), OR THE SF 171, AND KSAs TO: THE ADJUTANT GENERAL OF VIRGINIA, VAHR-P, BUILDING 316, FORT PICKETT, BLACKSTONE, VA 23824-6316 BY THE CLOSING DATE SPECIFIED ON THE ANNOUNCEMENT. APPLICANTS MAY ALSO EMAIL APPLICATIONS TO vanguardtechjobs@va.ngb.army.mil or fax to (434) 298-6381. APPLICATIONS RECEIVED AFTER THE CLOSING DATE WILL NOT BE CONSIDERED. THE FOLLOWING DOCUMENTS ARE NOT ACCEPTABLE AS ATTACHMENTS TO APPLICATIONS: PHOTOGRAPHS, COPIES OF POSITION DESCRIPTIONS, PERFORMANCE RATINGS (CIVILIAN OR MILITARY), AWARDS, OR LETTERS OF APPRECIATION.

CONSIDERATION FOR THIS POSITION WILL BE WITHOUT REGARD TO SEX, AGE, OR HANDICAP (EXCEPT WHERE REQUIRED BY MILITARY REGULATIONS), RACE, COLOR, NATIONAL ORIGIN, RELIGION, LAWFUL POLITICAL AFFILIATION, OR MEMBERSHIP/NONMEMBERSHIP IN AN EMPLOYEE ORGANIZATION. RELOCATION EXPENSES WILL NOT BE PAID. SELECTEE REQUIRED TO PARTICIPATE IN DIRECT DEPOSIT/ELECTRONIC FUND TRANSFER. ANY GROUP II OR GROUP III APPLICANT SELECTED WILL BE REQUIRED TO COMPLETE A PREPLACEMENT MEDICAL SCREENING WHICH WILL BE PAID FOR BY THE AGENCY.

A complete listing of all current Virginia National Guard Technician Employment Opportunity Announcements is available at <http://www.varich.ang.af.mil/hro/jobs/jobs.htm>. Nationwide vacancy announcements are available at <http://www.neguard.com/jobs/Docs/statepoc.htm>.

TPVA 05-147

DAVID A. ARHER
COL, AD, VaARNG
Human Resource Officer